



Siladen Resort & Spa

Company Profile

**PT Siladen Island
Resort & Spa**





About Us

The story of Siladen Resort & Spa starts when the Marianelli family fell in love with Siladen at the beginning of the millennium. Originally intended as a retirement property for the older generation, the Marianelli's soon saw the potential of the island to become an exclusive resort and spa managed by sons, Marco and Daniele.

In 2015, a new era started in Siladen Resort & Spa. Ana and Miguel Ribeiro, and Ray Rorimpandey, owner of the famous Lembeh Resort, joined the management team.

“Together, we are committed to preserving and protecting the environment in which the resort is located. It is only by ensuring that the environment is adequately protected that we can guarantee the long term success of Siladen Resort & Spa. We aim to offer the best service a diving resort can offer to each guest with a full commitment to improve the quality of life of our workers and the local community.”

Our Team

Siladen Resort & Spa is famous for its world class diving, but to make it run smoothly and efficiently it needs a hard working, dedicated team operating the gears behind the scenes. We are fortunate to have a great team of roughly 120 people working together in order to make your experience at Siladen Resort & Spa the best one ever!

The majority of our staff come from Siladen Island, and almost everyone else comes from one of the neighbouring islands. A good percentage of our staff have been with us since the very beginning, and during your time with us at Siladen Resort & Spa, you will find that our resort team is second to none.



Sustainability

Our Mission

Our mission is to provide guests with a unique and memorable experience that will lead them to return to Siladen. We will behave in a socially and environmentally responsible manner, and we are committed to taking an active role in helping develop the local community.



Turtle Sanctuary



Siladen's Domestic Animals



Being Green



Environment Preservation



Waste



Landscaping



Water Management



Turtle Sanctuary

In 2004, we launched a conservation program to protect and safeguard the many turtles that call Bunaken Marine Park home. Our staff have been trained by marine biologists to properly handle turtle eggs and manage hatching grounds. To date, 1000s of turtles have hatched and been released through this conservation program. We also support The Turtle Foundation, an international charitable organisation working in sea turtle conservation projects.



Siladen's Domestic Animals

Like many places throughout the developing world, stray domesticated animals such as dogs and cats can pose a problem if left unchecked. We invite the local veterinary team to the island for yearly vaccinations and sterilisation of stray animals. Local residents are also welcome to have their pets vaccinated and sterilised, free of charge.

The resort pays for all transportation and sterilisation costs, while the vaccines are donated by the veterinary teams.





Being Green

We are committed to preserving and protecting the environment in which the resort is located. It is only by ensuring that the environment is adequately protected that we can guarantee the long term success of not only Siladen Resort & Spa, but also Bunaken Marine Park.

There is always more that can be done to help preserve this beautiful park, and here is what we currently do:

- Almost all bulbs throughout the resort are Energy Saving
- We use Biosolve, a bacteria-based cleaning product which eats grease and converts it into carbon dioxide
- We use glass reusable straws for drinks
- We avoid the use of plastic bags and water bottles
- We are constantly working on various projects to improve our energy efficiency and reduce our environmental footprint.



Environment Preservation

As part of our efforts to preserve the marine environment, we have installed mooring buoys to allow boats to anchor safely, without damaging the coral reef. Our staff are forbidden from using boating practices that may cause damage to the coral reef, and guests diving with Siladen Resort & Spa must sign the NSW code of practice.

We organise regular PADI Project AWARE activities and World Ocean day activities, and we invite the local children to be part of these projects.

Siladen Resort & Spa is an active member of the North Sulawesi Water-sports Association (NSWA), regularly appearing at meetings and participating in all organised activities. These include Eco Reef and BioRock installations, Crown of Thorn clean-ups, release of illegally fished Napoleons, and most important of all, keeping an eye on others who also use the park, reporting any harmful or illegal activities.





Waste

Waste is a major problem in all developing nations. We pursue a policy committed to reducing waste at the Resort to a minimum. To avoid all single use plastic bottles, we have installed 19 litre reusable drinking bottles in each guest villa, plus all common areas of the resort. All guests receive their own Siladen drinking bottle upon arrival, which they can refill from any water source throughout the resort.

All other drinks are either served in cans or glass containers, which can be sent for recycling. Organic waste from the kitchen is either composted, or given to the villagers to feed local animals.

We have also installed rubbish bins throughout the island, and it is regularly delivered to a location close to the resort where we can help send it to Manado.

Some of our Waste Management efforts are:

- We pay the villagers to regularly clean the beaches of Siladen island and we help them sending the non-organic waste to Manado.
- We organise regular clean ups with the help of the local school children and we give short presentations regarding the importance of looking after the environment.



Landscaping

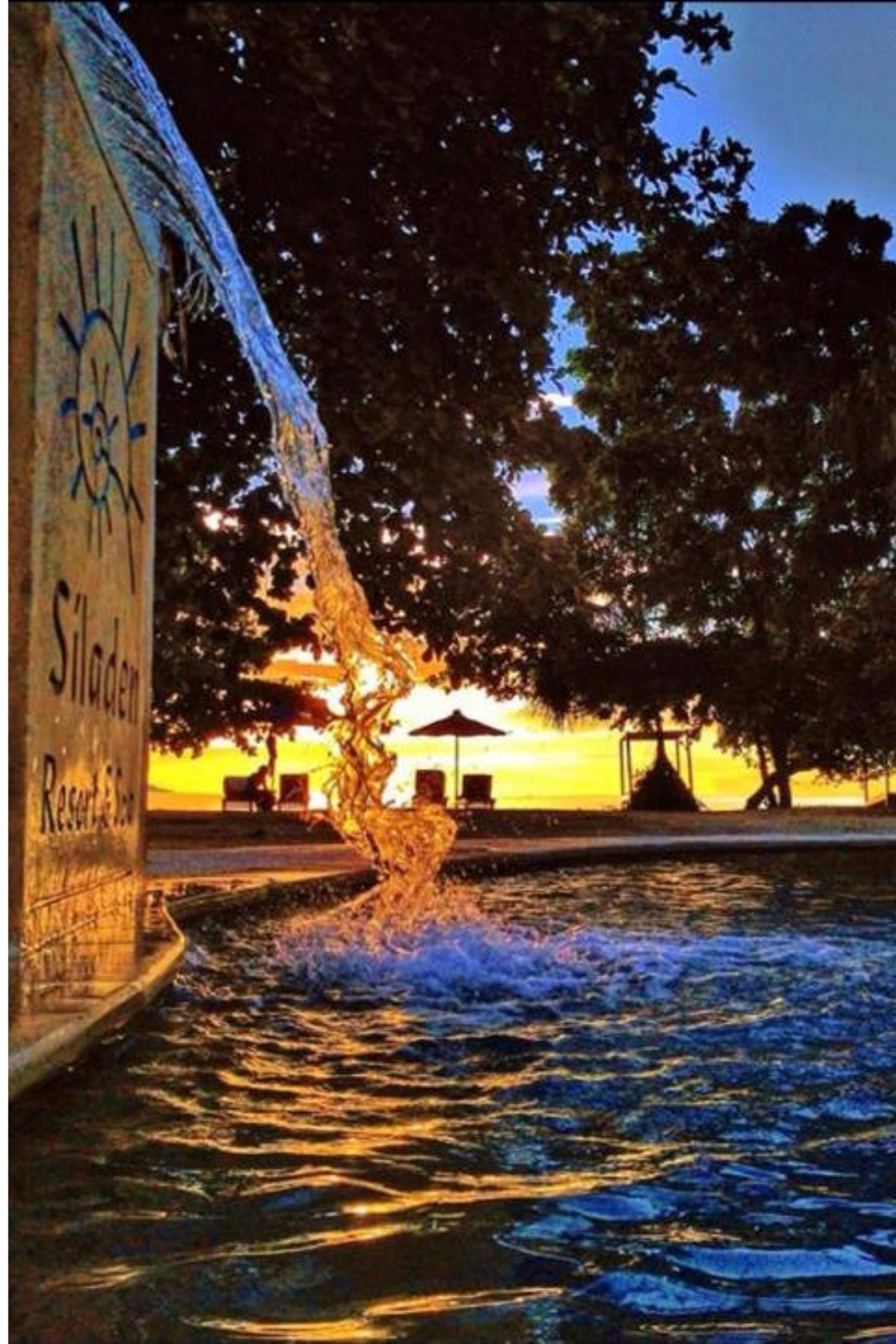
We are committed to preserving the original vegetation of the island. We have therefore embarked on a long term landscaping effort aimed at continuously improving the attractiveness of the Resort and its surroundings.



Water Management

Due to a shortage of water on Siladen during the dry season, we have installed desalination plants for the resort so we do not negatively impact the islands fresh water supply.

We have also installed water capturing systems on most of our buildings, which will capture and divert rain water to our reservoirs. We also capture drainage water from air conditioning systems, which we use on our plants and herb garden.



Social Responsibility

For us to operate as a business on Siladen Island, we believe it is our responsibility to maintain an open dialogue and have a good relationship with the inhabitants of Siladen, and do what we can to help improve the lives of those who so kindly allow us to operate here.

Siladen Island is home to roughly 300 people who once heavily relied on fishing as a source of income. Now, as commercial fishing is banned, the main employment on the island is through the tourism. Of those 300 people, approximately 35 are in the primary school age (6 – 11 years old), where they attend the Siladen school. Older children will attend school either on Bunaken, or in Manado.



Siladen Resort & Spa employs approximately 90 people from the local kampung (village) as full time members of staff, and we offer other villagers work when we are working on different projects in the resort and village. This means that one in three inhabitants receive a regular monthly salary, plus the benefits of social security payments; all according to Indonesian labour regulations. Employees are always given the

opportunity to further their careers through on-the-job training; both work related, and other important areas, such as first aid.

We try our best to help improve the lives of the villagers by helping them with rubbish disposal, veterinary care for domestic and stray animals.

Social Responsibility

Siladen Resort & Spa offers as well five hours a day of electricity, which is used by both private households and public use – such as the church and street lighting. Some building projects we have undertaken include helping build the local church, and helping rebuild the school. We also regularly help re-paint the school by supplying paint, materials, and staff members to help with the labour. Other ongoing social projects:

- We support children from the poorest families to help them go to school and get a proper education. Guest donations are used to buy books, uniforms, and other school supplies for the less fortunate families.

- We hope to create a library/ learning centre. With guest

donations, we can buy books, games and materials to be put in the school for all local children to use.

- We regularly host the children's choir, and each time they appear we pay a fee. These funds are used to buy different things for the children and the local community.

- As well as the children's choir, we also support the ladies choir – known as the Ibu Ibu choir. We help them buy uniforms, and provide transport so they can perform on other islands.

- Each year, we buy updated school workbooks and help the school with regular maintenance.





Siladen Resort & Spa

Company Profile

**PT Siladen Island
Resort & Spa**



Siladen
Resort & Spa